

teacher smart goals examples

teacher smart goals examples provide educators with a clear and structured approach to professional development and classroom management. Setting SMART goals—Specific, Measurable, Achievable, Relevant, and Time-bound—helps teachers focus their efforts, track progress, and achieve meaningful outcomes that enhance student learning and personal growth. This article explores various examples of SMART goals tailored for teachers, illustrating how these objectives can improve instructional strategies, classroom environment, and student engagement. Additionally, the discussion includes tips on crafting effective SMART goals and the benefits of goal-setting in the educational context. Educators seeking to refine their practice will find practical guidance and inspiration to create their own SMART goals aligned with their unique teaching situations. The following sections cover understanding SMART goals, examples for different teaching domains, and strategies for successful implementation.

- Understanding SMART Goals in Education
- Examples of Teacher SMART Goals for Classroom Management
- Examples of Teacher SMART Goals for Instructional Improvement
- Examples of Teacher SMART Goals for Student Engagement and Achievement
- Tips for Writing Effective Teacher SMART Goals

Understanding SMART Goals in Education

SMART goals are a widely recognized framework for setting clear and attainable objectives. In education, these goals help teachers define what they want to accomplish in a structured way that facilitates monitoring and evaluation. The acronym SMART stands for Specific, Measurable, Achievable, Relevant, and Time-bound:

- **Specific:** Goals should be clear and unambiguous, detailing exactly what is to be achieved.
- **Measurable:** There must be concrete criteria to track progress and determine goal completion.
- **Achievable:** Goals need to be realistic given available resources and constraints.
- **Relevant:** Objectives should align with broader educational priorities

and teacher responsibilities.

- **Time-bound:** Deadlines or time frames ensure accountability and focus.

By adopting this framework, teachers can create goals that not only enhance their professional skills but also positively impact student outcomes. Understanding these components is essential before exploring specific teacher smart goals examples.

Examples of Teacher SMART Goals for Classroom Management

Effective classroom management is crucial for creating an environment conducive to learning. Setting SMART goals in this area helps teachers establish routines, reduce disruptions, and promote positive behavior. Below are some teacher smart goals examples related to classroom management:

Establishing Consistent Classroom Procedures

An example goal could be: "By the end of the first month of the school year, implement and consistently apply five classroom procedures to reduce transition time between activities by 20% as measured by daily observation logs."

Improving Student Behavior Through Positive Reinforcement

A teacher might set a goal such as: "Increase the frequency of positive behavior recognition by acknowledging at least three students per class period using a reward system, aiming for a 15% reduction in disruptive incidents over the next quarter."

Reducing Tardiness and Absenteeism

Another example is: "Within the next two months, reduce student tardiness by 10% by implementing a check-in routine and communicating attendance expectations with students and parents."

- Develop clear rules and consequences communicated by week two
- Implement daily behavior tracking charts for each student

- Provide weekly feedback to students and parents on behavior progress

These teacher smart goals examples demonstrate how targeted, measurable objectives can help maintain order and engage students positively in the classroom.

Examples of Teacher SMART Goals for Instructional Improvement

Instructional quality is central to effective teaching. SMART goals in this domain focus on enhancing lesson planning, instructional techniques, and assessment strategies. The following examples illustrate how teachers can set clear goals for instructional improvement:

Integrating Technology into Lessons

One SMART goal might be: "In the next semester, incorporate at least one digital tool or educational app into 80% of math lessons to increase student interaction and engagement, as measured by lesson plans and student feedback surveys."

Enhancing Differentiated Instruction

A suitable goal could be: "By the end of the school year, design and implement differentiated learning activities for three core subjects to address varied learning styles, resulting in a 10% increase in student mastery as indicated by formative assessments."

Improving Formative Assessment Practices

Another example is: "Introduce weekly formative assessments aligned with learning objectives and analyze results to adjust instruction, aiming to improve average student scores by 8% over two grading periods."

- Attend professional development workshops focused on instructional strategies
- Collaborate with colleagues to share best practices and resources
- Use assessment data to guide lesson modifications and interventions

By focusing on these objectives, teachers can systematically enhance their

instructional effectiveness and better support student learning.

Examples of Teacher SMART Goals for Student Engagement and Achievement

Increasing student engagement and achievement is a primary goal for educators. SMART goals help teachers focus on measurable outcomes related to student participation, motivation, and academic success. Consider the following teacher smart goals examples in this area:

Boosting Student Participation in Discussions

A potential goal could be: "Increase student participation in class discussions by 25% over the next grading period by implementing think-pair-share activities and tracking participation daily."

Improving Reading Comprehension Scores

Another example is: "Raise the reading comprehension proficiency of third-grade students by 15% on standardized tests within the academic year by incorporating targeted reading strategies and individualized support."

Enhancing Homework Completion Rates

Sample goal: "Increase homework completion rates from 70% to 85% by the end of the semester through clear assignment guidelines, regular reminders, and positive reinforcement."

- Implement interactive learning activities to foster engagement
- Provide timely and constructive feedback on student work
- Communicate regularly with parents to support student progress

These examples emphasize the direct correlation between well-defined goals and improvements in student outcomes.

Tips for Writing Effective Teacher SMART Goals

Crafting effective SMART goals requires careful consideration of various factors to ensure they are practical and impactful. The following tips can

assist teachers in developing meaningful objectives:

- **Align goals with school and district priorities:** Ensure that individual goals contribute to broader educational objectives.
- **Be realistic and flexible:** Set achievable targets that consider available time, resources, and student needs.
- **Use data to inform goals:** Base objectives on assessment results, observations, and feedback.
- **Include clear metrics:** Define how progress and success will be measured.
- **Set deadlines:** Establish specific time frames to maintain focus and motivation.
- **Review and adjust goals regularly:** Reflect on progress and modify goals as needed to stay on track.

Implementing these strategies enhances the effectiveness of teacher smart goals and fosters continuous professional growth.

Frequently Asked Questions

What are SMART goals for teachers?

SMART goals for teachers are specific, measurable, achievable, relevant, and time-bound objectives that help educators improve their teaching practice and student outcomes.

Can you give an example of a SMART goal for classroom management?

By the end of the semester, I will implement a positive behavior reinforcement system to reduce disruptive incidents by 20%, as measured by weekly behavior logs.

How can teachers set SMART goals for professional development?

A teacher can set a SMART goal like: Complete three online courses on differentiated instruction by June 30th to enhance lesson planning and student engagement.

What is an example of a SMART goal related to student achievement?

Increase the percentage of students scoring proficient or above in math from 65% to 80% by the end of the school year through targeted intervention strategies.

How do SMART goals help teachers improve their teaching methods?

SMART goals provide clear targets and timelines, enabling teachers to focus on specific areas for improvement, track progress, and adjust strategies effectively.

Can SMART goals be used for technology integration in teaching?

Yes, for example: Integrate at least two new educational technology tools into lesson plans by the end of the quarter to enhance student engagement and learning.

What is an example of a SMART goal for improving parent communication?

Increase weekly communication with parents by sending updates via email or phone calls at least once every week throughout the school year.

How can teachers measure the success of their SMART goals?

Teachers can measure success by collecting data related to the goal, such as student assessment results, behavior reports, or feedback surveys, and comparing it to the baseline.

Why is it important for teacher goals to be time-bound?

Having a time-bound goal creates a sense of urgency and helps teachers stay focused and accountable, ensuring progress is made within a specific timeframe.

Additional Resources

1. Setting SMART Goals for Educators: A Practical Guide

This book offers a step-by-step approach for teachers to create Specific, Measurable, Achievable, Relevant, and Time-bound goals. It includes real-life

examples and templates that educators can adapt to their own classrooms. The guide emphasizes aligning goals with student outcomes and professional growth.

2. SMART Goals in the Classroom: Strategies for Effective Teaching

Focused on classroom application, this book explores how teachers can set and achieve SMART goals to improve student engagement and learning. It provides case studies and success stories from various grade levels. Readers will find actionable tips for monitoring progress and adjusting goals as needed.

3. Teacher Goal Setting: Examples and Best Practices

This resource compiles a variety of goal-setting examples tailored for teachers at different stages of their careers. It highlights best practices for integrating SMART goals into professional development plans. The book also discusses common challenges and how to overcome them.

4. Achieving Excellence: SMART Goals for Teacher Growth

Aimed at helping teachers enhance their skills, this book outlines how to use SMART goals to foster continuous improvement. It includes tools for self-assessment and reflection. Readers will learn how to measure success and celebrate milestones along their professional journey.

5. SMART Goals for Educators: Enhancing Student Achievement

This title connects teacher goal setting with student success, showing how well-crafted goals can impact academic performance. It offers examples of goals related to curriculum development, classroom management, and student motivation. The book encourages collaboration among educators to share goal-setting strategies.

6. From Vision to Reality: Crafting SMART Goals for Teachers

This book guides teachers through the process of transforming broad educational visions into concrete SMART goals. It emphasizes clarity and focus, helping educators prioritize their efforts. Practical exercises help readers develop personalized goals aligned with school objectives.

7. Mastering SMART Goals: A Teacher's Handbook

Designed as a comprehensive manual, this handbook covers the theory and practice of SMART goal setting for teachers. It includes worksheets, planning charts, and progress tracking tools. The book is suitable for individual use or professional learning communities.

8. Empowering Educators: SMART Goal Examples for Teaching Success

This collection showcases inspiring examples of SMART goals from teachers across various disciplines. It highlights how goal setting can boost confidence and instructional effectiveness. The book also addresses how to adapt goals in response to changing classroom dynamics.

9. SMART Goals and Teacher Evaluations: Aligning Performance and Development

Focusing on the intersection of goal setting and teacher evaluations, this book explains how SMART goals can support meaningful performance assessments. It provides guidance on setting goals that meet evaluation criteria while

promoting professional growth. Educators will find advice on documenting progress and communicating achievements.

Teacher Smart Goals Examples

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teacher smart goals examples: Becoming a High Expectation Teacher Christine Rubie-Davies, 2014-08-13 We constantly hear cries from politicians for teachers to have high expectations. But what this means in practical terms is never spelled out. Simply deciding that as a teacher you will expect all your students to achieve more than other classes you have taught in the same school, is not going to translate automatically into enhanced achievement for students. *Becoming a High Expectation Teacher* is a book that every education student, training or practising teacher, should read. It details the beliefs and practices of high expectation teachers – teachers who have high expectations for all their students – and provides practical examples for teachers of how to change classrooms into ones in which all students are expected to learn at much higher levels than teachers may previously have thought possible. It shows how student achievement can be raised by providing both research evidence and practical examples. This book is based on the first ever intervention study in the teacher expectation area, designed to change teachers' expectations through introducing them to the beliefs and practices of high expectation teachers. A holistic view of the classroom is emphasised whereby both the instructional and socio-emotional aspects of the classroom are considered if teachers are to increase student achievement. There is a focus on high expectation teachers, those who have high expectations for all students, and a close examination of what it is that these teachers do in their classrooms that mean that their students make very large learning gains each year. *Becoming a High Expectation Teacher* explores three key areas in which what high expectation teachers do differs substantially from what other teachers do: the way they group students for learning, the way they create a caring classroom community, and the way in which they use goalsetting to motivate students, to promote student autonomy and to promote mastery learning. Areas covered include:- Formation of teacher expectations Teacher personality and expectation Ability grouping and goal setting Enhancing class climate Sustaining high expectations for students *Becoming a High Expectation Teacher* is an essential read for any

researcher, student, trainee or practicing teacher who cares passionately about the teacher-student relationship and about raising expectations and student achievement.

teacher smart goals examples: Leader's Guide to Reading and Writing in a PLC at Work®, Elementary Kathy Tuchman Glass, Karen Power, 2021-06-18 Confidently lead preK-5 literacy improvement in your professional learning community (PLC). Aligned to the Every Teacher Is a Literacy Teacher series, this results-focused guide outlines how to take urgent action to address deficiencies and increase literacy rates. Learn how to bring a new level of focus to your teacher teams and help them do the important daily work of ensuring every student successfully reads and writes at or beyond grade level. Understand the importance and goals of literacy-focused instruction in an elementary setting. Gain specific suggestions for four types of leaders: (1) district, (2) school, (3) coach, and (4) teacher. Help collaborative teams emphasize literacy knowledge and reading and writing skills in a curriculum's essential standards. Create effective data-inquiry practices that inform team decision-making for those who require additional support or extension. Facilitate high-quality literacy instruction using the gradual release of responsibility framework. Develop equity in literacy instructional strategies to ensure growth and development for all. Contents: Introduction: Leaders of Literacy Chapter 1: Establish Clarity About Student Learning Expectations Chapter 2: Examine Assessment Options for Literacy Chapter 3: Create a Learning Progression to Guide Instruction and Assessment Chapter 4: Develop Collective Understanding of Learning Expectations Chapter 5: Respond to Student Data to Ensure All Students Learn Chapter 6: Design Lessons Using the Gradual Release of Responsibility Instructional Framework Chapter 7: Plan for High-Quality Instruction in Literacy Chapter 8: Select Appropriate Instructional Strategies Chapter 9: Consider Equity in Literacy Epilogue Appendix A: Reference Points, Templates, and Tools Appendix B: List of Figures and Tables References and Resources Index

teacher smart goals examples: My Journey as a Teacher, Mentor, and Coach Christine A. Price, 2013-10-10 Having worked in administration and customer service roles for a period of ten years, Christine began her journey into teaching in 1987 and accepted her first full-time post with a college for people with disabilities in 1989 and is still there today. The range of disabilities is vast and includes cerebral palsy, epilepsy, autism, and associated learning difficulties. Her role as a teacher has continually changed, over the years, to ensure that her students are being trained in relevant subjects to assist them in gaining employment, according to the needs of the job market, and developing life skills to be able to live more independently. She has mentored other teachers to the highest standards, using innovative methods and creative resources over the last twenty years. She was also invited to work with City & Guilds to create a qualification for desktop publishing. Following an Ofsted report in 2004, which recognised her for good practice, in 2005, Christine was invited to engage with a government initiative to improve the standards in teaching and learning. As an advanced learning coach, she received funding to carry out action research, delivered the Subject Learning Coach Professional Training Programme to teachers in the FE sector, and worked as an educational consultant, facilitating a series of network meetings to teachers nationwide. She was asked to become a director for the Karten Network, which encourages CTEC Centres to share good practices. She has met people who have inspired her throughout her personal journey and wanted to write this book to inspire others to choose a career in teaching to engage learners and make learning fun! She is humbled to work with incredible learners, with a wide range of physical disabilities and associated learning difficulties, and still loves her job as much today as she did over two decades ago.

teacher smart goals examples: Developing High Impact Teaching: An Evidence-Based Guide Cat Chowdhary, 2025-06-04 This vital book delves into key teaching strategies that drive student progress and enhance classroom learning. Both accessible and practical, it demonstrates how building routines and structures allows teachers to have a lasting positive impact on student's learning and offers the tools to ensure students feel supported and engaged throughout their learning journey. Working as a practical guide for teachers at all stages, these chapters delve into topics such as delivering clear instructions, fostering metacognitive skills, assessing progress

effectively, and leading impactful learning. Developing High Impact Teaching offers valuable advice on how to develop your students as active learners and participants in their own education, how to set up impactful routines and good learning habits, how to give clear instructions so students understand what success looks like, and how to use cognitive acceleration techniques to improve learning. It is an essential resource for any busy classroom teacher or school. Designed with newly qualified teachers and those looking to refine their approach in mind, it emphasises evidence-based techniques rooted in Visible Learning principles. Through actionable advice and relatable insights, this book serves as an invaluable resource for educators seeking continuous growth and classroom success.

teacher smart goals examples: Teacher Guide for Sugar Falls Christine M'Lot, 2021-10-12 Sugar Falls is a story of strength, family, and culture that shares the awe-inspiring resilience of Elder Betty Ross. Taken away to a residential school, Betsy is forced to endure abuse and indignity, but her father's words give her the strength and determination to survive. Written by Anishinaabe educator Christine M'Lot, the Teacher Guide for Sugar Falls: A Residential School Story offers a diverse menu of activities that support teachers in planning lessons throughout the reading process, including before, during, and after reading Sugar Falls creating dynamic learning experiences for their students while maintaining a respectful and dignified approach to Indigenous topics enhancing students' prior knowledge about the topics addressed in the book using trauma-informed practices to prepare students for sensitive topics identifying cross-curricular connections and opportunities to collaborate with teachers in other subject areas infusing Indigenous pedagogical practices, such as working with others, seeking holism in understanding, and learning through storytelling engaging students' understanding and encouraging them to embrace differing worldviews facilitating activities for individual students, small groups, whole-class instruction and discussion, or even the whole school Sugar Falls: A Residential School Story includes sensitive topics (e.g., abuse, trauma); therefore, it is most appropriate for grades 9–12. The activities in this guide are suitable for courses such as English Language Arts, Social Studies, History, Global or Contemporary Issues, as well as Current Topics in First Nations, Métis, and Inuit Studies. They could be adapted for use at the university or college level.

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practices beyond K-12, including best writing practices at the college level as well as the development of future teachers. Providing unique coverage on culturally relevant writing, socio- and racio-linguistic justice, and urgent writing pedagogies, this major reference work is an indispensable resource for administrators and educators of both K-12 and higher education, pre-service teachers, teacher educators, libraries, government officials, researchers, and academicians.

teacher smart goals examples: How Teachers Can Turn Data into Action Daniel R. Venables, 2014-02-03 From state and Common Core tests to formative and summative assessments in the classroom, teachers are awash in data. Reviewing the data can be time-consuming, and the work of translating data into real change can seem overwhelming. Tapping more than 30 years' experience as an award-winning teacher and a trainer of PLC coaches, Daniel R. Venables, author of *The Practice of Authentic PLCs: A Guide to Effective Teacher Teams*, soothes the trepidation of even the biggest dataphobes in this essential resource. Field-tested and fine-tuned with professional learning communities around the United States, the Data Action Model is a teacher-friendly, systematic process for reviewing and responding to data in cycles of two to nine weeks. This powerful tool enables you and your teacher team to * Identify critical gaps in learning and corresponding instructional gaps; * Collaborate on solutions and develop a goal-driven action plan; and * Evaluate the plan's effectiveness after implementation and determine the next course of action. With easy-to-use templates and protocols to focus and deepen data conversations, this indispensable guide delineates exactly what should be accomplished in each team meeting to translate data into practice. In the modern sea of data, this book is your life preserver!

teacher smart goals examples: Using Rubrics for Performance-Based Assessment Todd Stanley, 2021-10-03 Writing a rubric that can accurately evaluate student work can be tricky. Rather than a single right or wrong answer, rubrics leave room for interpretation and thus subjectivity. How does a teacher who wants to use performance-based assessment in this day and age of educational data and SMART goals find a way to reliably assess student work? The solution is to write clear rubrics that allow the evaluator to objectively assess student work. This book will show classroom teachers not only how to create their own objective rubrics, which can be used to evaluate performance assessments, but also how to develop rubrics that measure hard-to-assess skills, such as leadership and grit, and how to empower their own students to create rubrics that are tailored to their work.

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teacher smart goals examples: *Leading Your World Language Program* Catherine Ritz,

2020-10-14 An essential resource for district, school, and program leaders who supervise, evaluate, or otherwise support World Language programs, this book provides clear, practical guidance on leading an exemplary K-12 World Language program. No matter whether you speak the language, the effective approaches in this book will equip you with the tools you need to implement and evaluate World Language curricula in your school. Catherine Ritz provides a clear and research-based framework for World Language instruction aligned to rigorous national and state standards, and addresses essential concepts and topics, including program and curriculum design, assessment and evaluation, and strategic planning. Whether you are a World Language department chair with years of experience, a school administrator with no background in language education, or a World Language teacher, you will find much to use in this book. It is chock-full of ready-to-use resources and tools, including: Templates for program and unit planning, observation protocols, and sample assessments World Language program models for different age ranges, and a sample curriculum unit Additional resource lists and further reading recommendations.

teacher smart goals examples: A Teacher's Guide to VITAL Collaboration Kevin Perks, 2025 This guide provides K-12 educators with a structured, evidence-driven approach to Professional Learning Communities (PLCs), offering powerful tools and facilitation techniques to enhance both teaching and professional growth. Unlike typical approaches to data teams, the VITAL (Visibly Improving Teaching and Learning) Collaboration model uses concrete evidence from teacher practice and student learning to establish clear goals and pathways for equitable instructional improvement. It facilitates visible growth in both teachers and students by examining artifacts such as lessons, classroom observations, student work, and assessment data. The comprehensive framework integrates insights from research on teacher efficacy, improvement science, professional learning communities, and lesson study to optimize collaborative efforts. Teachers and school leaders will find practical strategies, protocols, and facilitation guidance to foster a culture of continuous improvement within their PLCs. Whether you are enhancing your instructional practices or guiding colleagues toward better outcomes, this guide will help you maximize the impact of every PLC session. This book is an excellent companion to Kevin Perks's A School Leader's Guide to VITAL Collaboration. Book Features: Evidence-Driven Approach: Departing from traditional models, VITAL fosters a cyclical, data-informed process where concrete evidence from teaching and student learning drives goal-setting and instructional improvement, leading to measurable gains in both teaching quality and student achievement. Comprehensive Framework: Integrates diverse educational methodologies, including school improvement science and lesson study into a cohesive framework, providing educators with a robust toolkit of protocols to optimize PLCs and drive meaningful change. Facilitation Guidance: Offers practical strategies, protocols, and facilitation guidance that empower teachers and leaders to effectively lead and participate in PLCs, fostering a culture of continuous improvement and professional growth. Focus on Equity: Prioritizes equitable student outcomes by ensuring that discussions and actions within PLCs are anchored in data-driven insights and strategies that support every learner's success. Practical Tools: Provides educators with actionable tools such as protocols for reviewing data, analyzing standards, goal setting, lesson tuning, and evaluating student work, enabling them to implement VITAL Collaboration principles immediately in their classrooms and schools.

teacher smart goals examples: Handbook for Poor Students, Rich Teaching Eric Jensen, 2019-02-11 Research on poverty and education shows that the majority of public school students in the United States qualify as poor, but you have the power to change their futures for the better. A companion to the revised edition of Eric Jensen's Poor Students, Rich Teaching, this book for teachers provides a plethora of tools, organizers, worksheets, and surveys designed to help you fully embrace the mindsets in the classroom that lead to richer teaching. Implement strategies for overcoming adversity and poverty in schools with this practical guide: Explore seven essential mindsets in the classroom, as well as accompanying strategies for each. Discover specific actions and practices that will help you counteract the detrimental effects of poverty on education and student success. Learn how to build meaningful teacher-student relationships specifically with

students from poverty. Understand how to engage students and change attitudes, cognitive capacity, effort, and classroom behaviors. Aid students in overcoming adversity and the effects of poverty on education. A joint publication of ASCD and Solution Tree Contents: About the Author Introduction Part One: Implementing the Relational Mindset Chapter 1: Personalize the Learning Chapter 2: Connect Everyone for Success Chapter 3: Show Empathy Part Two: Implementing the Achievement Mindset Chapter 4: Set Gutsy Goals Chapter 5: Give Fabulous Feedback Chapter 6: Persist With Grit Part Three: Implementing the Positivity Mindset Chapter 7: Boost Optimism and Hope Chapter 8: Build Positive Attitudes Chapter 9: Change the Emotional Set Point Part Four: Implementing the Rich Classroom Climate Mindset Chapter 10: Engage Voice and Vision Chapter 11: Set Safe Classroom Norms Chapter 12: Foster Academic Optimism Part Five: Implementing the Enrichment Mindset Chapter 13: Manage the Cognitive Load Chapter 14: Strengthen Thinking Skills Chapter 15: Enhance Study Skills and Vocabulary Part Six: Implementing the Engagement Mindset Chapter 16: Engage for Maintenance and Stress Chapter 17: Engage for Deeper Buy-In Chapter 18: Engage to Build Community Part Seven: Implementing the Graduation Mindset Chapter 19: Support Alternative Solutions Chapter 20: Prepare for College and Careers Epilogue References and Resources Index

teacher smart goals examples: *Collaborative Coaching for Disciplinary Literacy* Laurie Elish-Piper, Susan K. L'Allier, Michael Manderino, Paula Di Domenico, 2016-01-15 Today's standards challenge middle and high school teachers to teach their content deeply and meaningfully. This book provides an innovative coaching model for helping science, social studies, and English language arts teachers promote the reading, writing, listening, speaking, and thinking skills needed for high-level work in each discipline. Seventeen specific strategies are presented for large-group, small-group, and individual coaching, including step-by-step instructions and implementation tips. Profiles of highly effective disciplinary literacy coaches illustrate the nuts and bolts of the job and highlight ways to deal with common challenges. In a large-size format for easy photocopying, the book includes 21 reproducible forms. Purchasers get access to a Web page where they can download and print the reproducible materials.

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