BIDMC INTERNAL MEDICINE RESIDENCY

BIDMC INTERNAL MEDICINE RESIDENCY IS A HIGHLY RESPECTED TRAINING PROGRAM DESIGNED TO PREPARE MEDICAL GRADUATES FOR CAREERS IN INTERNAL MEDICINE THROUGH RIGOROUS CLINICAL EDUCATION AND RESEARCH OPPORTUNITIES. THIS RESIDENCY PROGRAM IS AFFILIATED WITH BETH ISRAEL DEACONESS MEDICAL CENTER, A MAJOR TEACHING HOSPITAL OF HARVARD MEDICAL SCHOOL RENOWNED FOR ITS COMPREHENSIVE PATIENT CARE AND INNOVATIVE MEDICAL RESEARCH. THE BIDMC INTERNAL MEDICINE RESIDENCY OFFERS A DIVERSE AND ROBUST CURRICULUM THAT EMPHASIZES BOTH INPATIENT AND OUTPATIENT CARE, FOSTERING THE DEVELOPMENT OF COMPETENT, COMPASSIONATE PHYSICIANS. RESIDENTS BENEFIT FROM EXPOSURE TO A WIDE RANGE OF SUBSPECIALTIES, MULTIDISCIPLINARY TEAMS, AND CUTTING-EDGE MEDICAL TECHNOLOGIES. THIS ARTICLE WILL PROVIDE AN INDEPTH OVERVIEW OF THE PROGRAM STRUCTURE, EDUCATIONAL PHILOSOPHY, CLINICAL TRAINING, RESEARCH OPPORTUNITIES, FACULTY EXPERTISE, AND APPLICATION PROCESS. READERS WILL GAIN A THOROUGH UNDERSTANDING OF WHAT MAKES THE BIDMC INTERNAL MEDICINE RESIDENCY A COMPETITIVE AND ENRICHING CHOICE FOR ASPIRING INTERNISTS.

- PROGRAM OVERVIEW AND STRUCTURE
- EDUCATIONAL PHILOSOPHY AND CURRICULUM
- CLINICAL TRAINING AND ROTATIONS
- RESEARCH OPPORTUNITIES AND ACADEMIC ENVIRONMENT
- FACULTY AND MENTORSHIP
- APPLICATION PROCESS AND REQUIREMENTS

PROGRAM OVERVIEW AND STRUCTURE

THE BIDMC INTERNAL MEDICINE RESIDENCY IS A THREE-YEAR TRAINING PROGRAM THAT COMBINES COMPREHENSIVE CLINICAL EXPOSURE WITH ACADEMIC RIGOR. IT IS DESIGNED TO DEVELOP RESIDENTS' CLINICAL ACUMEN, PROCEDURAL SKILLS, AND CRITICAL THINKING NECESSARY FOR INDEPENDENT PRACTICE OR FELLOWSHIP TRAINING. THE PROGRAM EMPHASIZES PATIENT-CENTERED CARE AND EQUIPS RESIDENTS WITH THE ABILITY TO MANAGE COMPLEX MEDICAL CONDITIONS ACROSS DIVERSE PATIENT POPULATIONS. THE RESIDENCY IS BASED AT BETH ISRAEL DEACONESS MEDICAL CENTER, WHICH SERVES A LARGE URBAN PATIENT BASE, PROVIDING A RICH CLINICAL EXPERIENCE IN BOTH INPATIENT AND OUTPATIENT SETTINGS. THE STRUCTURE INCLUDES ROTATIONS THROUGH GENERAL MEDICINE WARDS, SPECIALTY SERVICES, INTENSIVE CARE UNITS, AND AMBULATORY CLINICS, ENSURING A WELL-ROUNDED TRAINING EXPERIENCE.

PROGRAM DURATION AND PHASES

The residency spans three years, with a progressive increase in responsibility and autonomy. The initial year focuses on core inpatient medicine and foundational clinical skills, while the subsequent years integrate subspecialty rotations and outpatient care. Senior residents often take on leadership roles, supervising junior residents and medical students.

AFFILIATED INSTITUTIONS

RESIDENTS ROTATE THROUGH MULTIPLE AFFILIATED SITES, INCLUDING COMMUNITY HOSPITALS AND SPECIALTY CENTERS, WHICH BROADENS THEIR EXPOSURE TO VARIED HEALTHCARE ENVIRONMENTS. THIS AFFILIATION ENRICHES THE TRAINING EXPERIENCE BY OFFERING DIVERSE PATIENT DEMOGRAPHICS AND MEDICAL CONDITIONS.

EDUCATIONAL PHILOSOPHY AND CURRICULUM

THE BIDMC INTERNAL MEDICINE RESIDENCY PRIORITIZES A LEARNER-CENTERED APPROACH THAT BALANCES CLINICAL COMPETENCY WITH ACADEMIC INQUIRY. THE CURRICULUM IS DESIGNED TO FOSTER LIFELONG LEARNING, CRITICAL APPRAISAL OF MEDICAL LITERATURE, AND EVIDENCE-BASED PRACTICE. DIDACTIC SESSIONS, CASE CONFERENCES, AND SIMULATION TRAINING COMPLEMENT THE HANDS-ON CLINICAL EXPERIENCE TO ENSURE A COMPREHENSIVE EDUCATIONAL ENVIRONMENT.

CORE CURRICULUM COMPONENTS

THE CURRICULUM COVERS ESSENTIAL TOPICS IN INTERNAL MEDICINE, INCLUDING CARDIOLOGY, PULMONOLOGY, ENDOCRINOLOGY, GASTROENTEROLOGY, NEPHROLOGY, INFECTIOUS DISEASES, HEMATOLOGY, ONCOLOGY, AND RHEUMATOLOGY. EMPHASIS IS PLACED ON DIAGNOSTIC REASONING, PATIENT SAFETY, AND INTERDISCIPLINARY COLLABORATION.

CONTINUING MEDICAL EDUCATION AND CONFERENCES

RESIDENTS PARTICIPATE IN REGULAR EDUCATIONAL CONFERENCES SUCH AS MORNING REPORTS, MORBIDITY AND MORTALITY CONFERENCES, JOURNAL CLUBS, AND SPECIALTY LECTURES. THESE SESSIONS PROVIDE OPPORTUNITIES FOR KNOWLEDGE ENHANCEMENT, PEER DISCUSSION, AND PROFESSIONAL DEVELOPMENT.

CLINICAL TRAINING AND ROTATIONS

CLINICAL TRAINING IN THE BIDMC INTERNAL MEDICINE RESIDENCY IS COMPREHENSIVE AND IMMERSIVE, ENSURING RESIDENTS GAIN PROFICIENCY IN MANAGING A BROAD SPECTRUM OF MEDICAL CONDITIONS. THE ROTATIONS ARE CAREFULLY STRUCTURED TO PROVIDE BALANCED EXPOSURE TO INPATIENT CARE, OUTPATIENT CLINICS, AND INTENSIVE CARE UNITS.

INPATIENT MEDICINE

INPATIENT ROTATIONS CONSTITUTE A SIGNIFICANT PORTION OF THE RESIDENCY, OFFERING EXPERIENCE IN MANAGING ACUTE AND CHRONIC ILLNESSES UNDER THE SUPERVISION OF EXPERT FACULTY. RESIDENTS CARE FOR DIVERSE PATIENT POPULATIONS, INCLUDING THOSE WITH COMPLEX MULTISYSTEM DISEASES.

OUTPATIENT CLINICS

OUTPATIENT CONTINUITY CLINICS ALLOW RESIDENTS TO DEVELOP LONG-TERM RELATIONSHIPS WITH PATIENTS AND MANAGE CHRONIC CONDITIONS IN AMBULATORY SETTINGS. THIS COMPONENT ENHANCES SKILLS IN PREVENTIVE CARE, PATIENT COUNSELING, AND CHRONIC DISEASE MANAGEMENT.

SPECIALTY ROTATIONS

RESIDENTS ROTATE THROUGH VARIOUS SUBSPECIALTIES SUCH AS CARDIOLOGY, ENDOCRINOLOGY, NEPHROLOGY, INFECTIOUS DISEASES, AND HEMATOLOGY/ONCOLOGY. THESE ROTATIONS PROVIDE OPPORTUNITIES TO DEEPEN KNOWLEDGE IN SPECIALIZED AREAS AND PREPARE RESIDENTS FOR POTENTIAL FELLOWSHIP TRAINING.

RESEARCH OPPORTUNITIES AND ACADEMIC ENVIRONMENT

THE BIDMC INTERNAL MEDICINE RESIDENCY ENCOURAGES SCHOLARLY ACTIVITY AND SUPPORTS RESIDENTS INTERESTED IN CLINICAL OR TRANSLATIONAL RESEARCH. THE ACADEMIC ENVIRONMENT FOSTERS INNOVATION, CRITICAL THINKING, AND SCIENTIFIC INQUIRY,

RESEARCH MENTORSHIP AND SUPPORT

RESIDENTS HAVE ACCESS TO EXPERIENCED FACULTY MENTORS WHO GUIDE RESEARCH PROJECTS FROM CONCEPTION TO PUBLICATION. THE PROGRAM PROVIDES PROTECTED TIME AND RESOURCES TO FACILITATE RESIDENT PARTICIPATION IN RESEARCH ACTIVITIES.

SCHOLARLY ACTIVITIES AND PRESENTATIONS

RESIDENTS ARE ENCOURAGED TO PRESENT THEIR RESEARCH FINDINGS AT REGIONAL AND NATIONAL CONFERENCES. PARTICIPATION IN QUALITY IMPROVEMENT PROJECTS AND CLINICAL TRIALS IS ALSO PROMOTED TO ENHANCE ACADEMIC CREDENTIALS AND CONTRIBUTE TO MEDICAL ADVANCEMENTS.

FACULTY AND MENTORSHIP

THE BIDMC INTERNAL MEDICINE RESIDENCY BOASTS A DISTINGUISHED FACULTY COMPRISED OF CLINICAL EXPERTS, RESEARCHERS, AND EDUCATORS COMMITTED TO RESIDENT TRAINING. FACULTY MEMBERS PROVIDE PERSONALIZED MENTORSHIP, FOSTERING PROFESSIONAL GROWTH AND CAREER DEVELOPMENT.

FACULTY EXPERTISE

FACULTY MEMBERS REPRESENT A WIDE ARRAY OF INTERNAL MEDICINE SUBSPECIALTIES, ENSURING COMPREHENSIVE GUIDANCE ACROSS DIVERSE CLINICAL INTERESTS. THEIR INVOLVEMENT IN CUTTING-EDGE RESEARCH AND CLINICAL CARE ENHANCES THE LEARNING ENVIRONMENT.

MENTORSHIP PROGRAMS

THE PROGRAM OFFERS STRUCTURED MENTORSHIP INITIATIVES THAT PAIR RESIDENTS WITH FACULTY MENTORS BASED ON CLINICAL INTERESTS AND CAREER GOALS. THIS PERSONALIZED SUPPORT AIDS IN ACADEMIC PLANNING, FELLOWSHIP APPLICATIONS, AND PROFESSIONAL NETWORKING.

APPLICATION PROCESS AND REQUIREMENTS

THE APPLICATION PROCESS FOR THE BIDMC INTERNAL MEDICINE RESIDENCY IS COMPETITIVE AND SEEKS CANDIDATES WITH STRONG ACADEMIC RECORDS, CLINICAL APTITUDE, AND A COMMITMENT TO INTERNAL MEDICINE. THE PROGRAM PARTICIPATES IN THE NATIONAL RESIDENT MATCHING PROGRAM (NRMP).

ELIGIBILITY AND PREREQUISITES

APPLICANTS MUST HAVE GRADUATED FROM AN ACCREDITED MEDICAL SCHOOL AND MEET ALL LICENSING REQUIREMENTS. U.S. CITIZENSHIP OR APPROPRIATE VISA STATUS IS NECESSARY FOR INTERNATIONAL MEDICAL GRADUATES.

APPLICATION MATERIALS

REQUIRED MATERIALS INCLUDE A CURRICULUM VITAE, PERSONAL STATEMENT, LETTERS OF RECOMMENDATION, AND USMLE OR

COMLEX scores. The application also involves a thorough evaluation of clinical rotations and extracurricular activities.

INTERVIEW PROCESS

SELECTED CANDIDATES ARE INVITED FOR INTERVIEWS, WHICH ASSESS CLINICAL KNOWLEDGE, COMMUNICATION SKILLS, PROFESSIONALISM, AND ALIGNMENT WITH PROGRAM VALUES. THE INTERVIEW DAY OFFERS AN OPPORTUNITY TO MEET FACULTY, CURRENT RESIDENTS, AND LEARN ABOUT THE PROGRAM CULTURE.

TIPS FOR APPLICANTS

- HIGHLIGHT CLINICAL EXPERIENCES RELEVANT TO INTERNAL MEDICINE.
- EMPHASIZE RESEARCH OR SCHOLARLY ACTIVITIES IF APPLICABLE.
- DEMONSTRATE COMMITMENT TO PATIENT-CENTERED CARE IN THE PERSONAL STATEMENT.
- Prepare thoroughly for interviews to showcase interpersonal skills and medical knowledge.
- SEEK STRONG LETTERS OF RECOMMENDATION FROM FACULTY FAMILIAR WITH YOUR CLINICAL ABILITIES.

FREQUENTLY ASKED QUESTIONS

WHAT IS THE BOSTON MEDICAL CENTER INTERNAL MEDICINE RESIDENCY PROGRAM?

THE BOSTON MEDICAL CENTER INTERNAL MEDICINE RESIDENCY PROGRAM IS A COMPREHENSIVE GRADUATE MEDICAL EDUCATION PROGRAM THAT TRAINS PHYSICIANS IN INTERNAL MEDICINE, FOCUSING ON DIVERSE PATIENT POPULATIONS AND PROVIDING A STRONG FOUNDATION IN CLINICAL SKILLS, RESEARCH, AND LEADERSHIP.

HOW COMPETITIVE IS THE BIDMC INTERNAL MEDICINE RESIDENCY PROGRAM?

THE BIDMC Internal Medicine Residency program is moderately competitive, attracting applicants with strong academic records, USMLE scores, clinical experience, and a demonstrated commitment to internal medicine and patient care.

WHAT ARE THE KEY STRENGTHS OF THE BIDMC INTERNAL MEDICINE RESIDENCY PROGRAM?

KEY STRENGTHS INCLUDE A DIVERSE PATIENT POPULATION, A SUPPORTIVE LEARNING ENVIRONMENT, EMPHASIS ON RESEARCH AND QUALITY IMPROVEMENT, EXPERIENCED FACULTY, AND OPPORTUNITIES FOR SUBSPECIALTY TRAINING AND LEADERSHIP DEVELOPMENT.

WHAT IS THE APPLICATION PROCESS FOR THE BIDMC INTERNAL MEDICINE RESIDENCY?

APPLICANTS MUST APPLY THROUGH THE ERAS SYSTEM, SUBMIT USMLE SCORES, LETTERS OF RECOMMENDATION, PERSONAL STATEMENTS, AND PARTICIPATE IN THE NRMP MATCH. INTERVIEWS ARE CONDUCTED TO ASSESS CANDIDATES' FIT FOR THE PROGRAM.

DOES BIDMC INTERNAL MEDICINE RESIDENCY OFFER RESEARCH OPPORTUNITIES?

YES, THE PROGRAM OFFERS NUMEROUS RESEARCH OPPORTUNITIES IN VARIOUS FIELDS OF INTERNAL MEDICINE, INCLUDING CLINICAL RESEARCH, QUALITY IMPROVEMENT PROJECTS, AND SCHOLARLY ACTIVITIES SUPPORTED BY FACULTY MENTORS.

WHAT IS THE RESIDENT WORKLOAD LIKE AT BIDMC INTERNAL MEDICINE RESIDENCY?

RESIDENTS AT BIDMC EXPERIENCE A RIGOROUS BUT BALANCED WORKLOAD, WITH SUPERVISED CLINICAL DUTIES, OUTPATIENT CLINICS, DIDACTIC SESSIONS, AND PROTECTED TIME FOR EDUCATION AND RESEARCH TO ENSURE COMPREHENSIVE TRAINING.

ARE THERE FELLOWSHIP OPPORTUNITIES AVAILABLE AFTER COMPLETING BIDMC INTERNAL MEDICINE RESIDENCY?

YES, BIDMC RESIDENTS HAVE ACCESS TO A WIDE RANGE OF FELLOWSHIP PROGRAMS IN INTERNAL MEDICINE SUBSPECIALTIES BOTH WITHIN BIDMC AND THROUGH AFFILIATED INSTITUTIONS, SUPPORTING CAREER ADVANCEMENT AND SPECIALIZED TRAINING.

HOW DOES BIDMC SUPPORT RESIDENT WELLNESS DURING THE INTERNAL MEDICINE RESIDENCY?

BIDMC PROVIDES VARIOUS WELLNESS INITIATIVES, INCLUDING MENTAL HEALTH RESOURCES, MENTORING PROGRAMS, WORK-LIFE BALANCE SUPPORT, AND ACTIVITIES AIMED AT FOSTERING A POSITIVE AND SUPPORTIVE RESIDENCY ENVIRONMENT.

WHAT IS THE CALL SCHEDULE LIKE FOR BIDMC INTERNAL MEDICINE RESIDENTS?

THE CALL SCHEDULE TYPICALLY INVOLVES A MIX OF TRADITIONAL OVERNIGHT CALLS AND NIGHT FLOAT SYSTEMS DESIGNED TO BALANCE CLINICAL EXPOSURE WITH RESIDENT WELL-BEING AND ADEQUATE REST PERIODS.

HOW DOES BIDMC INTERNAL MEDICINE RESIDENCY PREPARE RESIDENTS FOR BOARD CERTIFICATION?

THE PROGRAM OFFERS COMPREHENSIVE DIDACTIC SESSIONS, CLINICAL EXPERIENCE, BOARD REVIEW COURSES, AND MENTORSHIP TO ENSURE RESIDENTS ARE WELL-PREPARED TO SUCCESSFULLY PASS THE AMERICAN BOARD OF INTERNAL MEDICINE CERTIFICATION EXAM.

ADDITIONAL RESOURCES

1. BOSTON MEDICAL CENTER INTERNAL MEDICINE RESIDENCY GUIDE

THIS COMPREHENSIVE GUIDE OFFERS DETAILED INSIGHTS INTO THE INTERNAL MEDICINE RESIDENCY PROGRAM AT BOSTON MEDICAL CENTER (BMC). IT COVERS CLINICAL ROTATIONS, RESEARCH OPPORTUNITIES, AND EDUCATIONAL RESOURCES SPECIFIC TO THE INSTITUTION. RESIDENTS AND APPLICANTS CAN BENEFIT FROM FIRSTHAND ACCOUNTS AND TIPS TO EXCEL IN THE RIGOROUS TRAINING ENVIRONMENT.

2. ESSENTIALS OF INTERNAL MEDICINE FOR BIDMC RESIDENTS

TAILORED FOR RESIDENTS AT BETH ISRAEL DEACONESS MEDICAL CENTER, THIS BOOK CONDENSES CORE INTERNAL MEDICINE KNOWLEDGE INTO A PRACTICAL AND EASY-TO-REFERENCE FORMAT. IT INCLUDES HIGH-YIELD TOPICS, COMMON CASE PRESENTATIONS, AND MANAGEMENT STRATEGIES FREQUENTLY ENCOUNTERED DURING RESIDENCY. THIS RESOURCE IS IDEAL FOR QUICK REVIEW AND BOARD EXAM PREPARATION.

3. CLINICAL REASONING IN INTERNAL MEDICINE: A BIDMC PERSPECTIVE

FOCUSING ON THE DEVELOPMENT OF CLINICAL REASONING SKILLS, THIS VOLUME PRESENTS CASE-BASED DISCUSSIONS FREQUENTLY SEEN IN THE BIDMC RESIDENCY PROGRAM. IT ENCOURAGES CRITICAL THINKING AND DIAGNOSTIC ACCURACY BY WALKING READERS THROUGH COMPLEX CASES WITH EXPERT COMMENTARY. RESIDENTS WILL FIND IT USEFUL FOR ROUNDS AND INDEPENDENT STUDY.

4. INTERNAL MEDICINE RESIDENCY HANDBOOK: BIDMC EDITION

THIS HANDBOOK SERVES AS A PRACTICAL MANUAL FOR BIDMC INTERNAL MEDICINE RESIDENTS, DETAILING PROGRAM REQUIREMENTS, SCHEDULES, AND CLINICAL EXPECTATIONS. IT ALSO PROVIDES ADVICE ON BALANCING CLINICAL DUTIES WITH RESEARCH AND WELLNESS. THE BOOK IS A GO-TO RESOURCE FOR NAVIGATING THE RESIDENCY EXPERIENCE SMOOTHLY.

5. EVIDENCE-BASED MEDICINE IN INTERNAL MEDICINE RESIDENCY AT BIDMC

THIS TEXT EMPHASIZES THE APPLICATION OF EVIDENCE-BASED MEDICINE PRINCIPLES WITHIN THE BIDMC RESIDENCY CURRICULUM. IT INCLUDES SUMMARIES OF LANDMARK STUDIES, GUIDELINES, AND PROTOCOLS THAT SHAPE INTERNAL MEDICINE PRACTICE. RESIDENTS LEARN TO INCORPORATE THE LATEST EVIDENCE INTO PATIENT CARE DECISIONS EFFECTIVELY.

- 6. PROCEDURAL SKILLS FOR INTERNAL MEDICINE RESIDENTS AT BIDMC
- A FOCUSED GUIDE ON THE ESSENTIAL PROCEDURES INTERNAL MEDICINE RESIDENTS MUST MASTER, THIS BOOK HIGHLIGHTS TECHNIQUES COMMONLY PERFORMED AT BIDMC. DETAILED ILLUSTRATIONS AND STEP-BY-STEP INSTRUCTIONS HELP BUILD CONFIDENCE AND COMPETENCE. IT ALSO DISCUSSES COMPLICATION MANAGEMENT AND BEST PRACTICES.
- 7. Wellness and Resilience in BIDMC Internal Medicine Residency
 Recognizing the challenges of residency, this book offers strategies to maintain mental health and resilience during training at BIDMC. It includes wellness resources, stress management techniques, and advice from current and former residents. Promoting a healthy work-life balance is a central theme.
- 8. RESEARCH OPPORTUNITIES AND SCHOLARLY ACTIVITY IN BIDMC INTERNAL MEDICINE RESIDENCY
 THIS GUIDE OUTLINES THE RESEARCH LANDSCAPE WITHIN THE BIDMC INTERNAL MEDICINE RESIDENCY PROGRAM. IT PROVIDES INFORMATION ON AVAILABLE PROJECTS, MENTORSHIP, AND RESOURCES FOR SCHOLARLY ACTIVITY. RESIDENTS INTERESTED IN ACADEMIC MEDICINE WILL FIND VALUABLE GUIDANCE ON DEVELOPING AND PRESENTING RESEARCH.
- 9. Transitions of Care in Internal Medicine: Insights from BIDMC
 FOCUSING ON THE CRITICAL ASPECT OF PATIENT HANDOFFS AND CONTINUITY OF CARE, THIS BOOK EXPLORES BEST PRACTICES TAUGHT AND IMPLEMENTED AT BIDMC. IT ADDRESSES COMMUNICATION STRATEGIES, DOCUMENTATION, AND COORDINATION WITH MULTIDISCIPLINARY TEAMS. THIS RESOURCE IS VITAL FOR ENSURING PATIENT SAFETY DURING TRANSITIONS.

Bidmc Internal Medicine Residency

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bidmc internal medicine residency: Indian Americans (Part-I) Pradeep Thakur, 2009 Anand G. Mahindra, one of the most successful business men of India Inc., recently added another feather to his cap--Satyam Computer Services Ltd, which was counted as the fourth largest Information Technology (IT) services firm of India until the revelation of a financial fraud by its founder chairman. It was a risk that even the top three Indian IT companies of India avoided, but Anand Mahindra went ahead with the calculated risk of bidding for Satyam that turned out to be--historical and game changer-- in his own words. Venturbay Consultants Pvt Ltd, a subsidiary of Tech Mahindra Ltd., India's sixth largest software exporter outbid the diversified conglomerate Larsen & Toubro Ltd, U.S. based Cognizant Technology Solutions and American investor Wilbur Ross to acquire a controlling stake in Satyam Computer. Anand Mahindra was among those business heads at the helm of family owned businesses who acknowledged that ownership should be separate from management. The professionalism has paid off well and his flagship firm Mahindra & Mahindra Ltd, one of India's leading automotive manufacturers known for its tractors, has carved out a niche space in the passenger vehicles space also with successful sports utility vehicle (SUV) models such as

Scorpio and Xylo. The Scorpio, developed from scratch for just \$120 million, became a case study at the Harvard Business School. Another group company Mahindra Holidays and Resorts has just ended a four-month long drought at India's initial public offering (IPO) market. When Anand Mahindra joined the family business in early 1980s, he had to struggle to change the work culture at the grass root level. Then he focused on diversifying the business and the Group has now significant presence in sectors such as automobiles, financial services, trade and logistics, hospitality, automotive components, information technology and infrastructure development. Mahindra, India's top multi-utility vehicle maker and the world's fourth-largest tractor maker, has about 30% of the Indian tractor's market share, the world's largest by volume. Mahindra also has strong presence in urban and foreign markets like Russia, Brazil, Columbia and Africa. Mahindra was a co-founder of Kotak Mahindra Finance Ltd., which in 2003 was converted into a bank.

bidmc internal medicine residency: Educators' Stories of Creating Enduring Change - Enhancing the Professional Culture of Academic Health Science Centers A. Linda Headrick, Debra Litzelman, 2022-02-16 This inspiring new book weaves a web of stories focusing on people whose work in health professions education has touched the lives of others in very important ways. Each chapter is told from the viewpoint of an education innovator and is supplemented by short reflections from those individuals whose lives have been changed as a result of that work. With a focus on the process of innovation, the book organically explores various phases from conceptualization, implementation, evaluation, and dissemination. Educators' Stories of Creating Enduring Change generates a deeper understanding of an individual's capacity for creating enduring change. It is ideal for all medical professions educators.

bidmc internal medicine residency: Hazzard's Geriatric Medicine and Gerontology, Eighth Edition Jeffrey B. Halter, Joseph G. Ouslander, Stephanie Studenski, Kevin P. High, Sanjay Asthana, Mark A. Supiano, Christine S. Ritchie, Kenneth Schmader, 2022-06-06 The undisputed leader on the subject of geriatrics—updated to reflect the most recent advances in the field A Doody's Core Title for 2024 & 2023! The leading text on the subject of geriatrics, this comprehensive guide combines gerontology principles with clinical geriatrics, offering unmatched coverage of this area of medicine. Anchored in evidence-based medicine and patient-centered practice, Hazzard's Geriatric Medicine and Gerontology presents the most up-to-date, medical information available. This updated eighth edition reflects the continued growth and increasing sophistication of geriatrics as a defined medical discipline. The book focuses on the implementation of key concepts and covers the foundation for geriatrics, as well as frequently encountered syndromes found in older adults. In addition, it provides valuable insights into the simultaneous management of multiple conditions, including psychological and social issues and their interactions, an intrinsic aspect of geriatric patient care. Features: A greater emphasize on the growing knowledge base for key topics in the field, including gerontology, geriatrics, geriatric conditions, and palliative medicine NEW chapters on: Social Determinants of Health, Health Disparities and Health Equity Age Friendly Care Geriatrics Around the World The Patient Perspective Substance Use and Disorders Applied Clinical Geroscience Managing the Care of Patients with Multiple Chronic Conditions UPDATED contributions from a respected and diverse team of geriatricians and subspecialists to reflect clinical breakthroughs and advances NEW: Extensive coverage of the COVID-19 pandemic and its impact on vulnerable older adults Updated Learning Objectives and Key Clinical Points Hundreds of full-color images

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caregivers from all around the globe explain the daily challenges of living with the disease in their nation.

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